

# Modern Slavery and Human Trafficking Policy

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Modern slavery is criminal activity and a violation of human rights. The deprivation of a person's liberty by another in order to exploit them for personal or commercial gain is unacceptable.

MD Bithrey Chartered Surveyors is not currently required by law to hold a Modern Slavery Statement however, we do have a zero tolerance approach to modern slavery and are committed to acting ethically and with integrity and transparency in all of our business dealings and relationships and to ensuring as far as we are able, that modern slavery and human trafficking are not taking place anywhere within either our own Practice or in any of our supply chains.

The Practice also expects the same high standards from all of our suppliers, contractors and other business partners. MD Bithrey Chartered Surveyors abide by the UK Employment Legislation in place from time to time and our policies and procedures reflect such legislation.

We are a diverse employer and pride ourselves on our commitment to equality in the workplace, ensuring that everyone is able to fulfil their potential, this includes but is not restricted to salary, development and promotion opportunities

Any concerns should be raised about any issue or suspicion of modern slavery in any part of M D Bithrey Chartered Surveyors business or supply chain at the earliest possible stage.